

OXFORD HILLS SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF DIRECTORS

743-8972

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DATE: <u>Monday, August 15, 2016</u>
TIME: 7:00 p.m.
LOCATION: Central Office, 232 Main Street, South Paris, Community Room #201

A G E N D A

1. **CALL TO ORDER.** Chairman Ronald Kugell will preside.
2. **FLAG SALUTE.**
3. **WELCOME TO VISITORS.**
4. **QUESTIONS/COMMENTS FROM THE PUBLIC.**
5. **REPORTS.**

Student Representative	Ms. Rosemary Eichorn
Negotiations Committee	Mr. Patrie
Personnel Committee	TBD
Finance Committee	TBD

Scheduled Committee Meetings:

Finance Committee	August 15, 2016 6:00 pm	Central Office Room 206
Personnel Committee	August 15, 2016 6:30 pm	Central Office Room 206

6. **SUPERINTENDENT'S REPORT.**
7. **ADJUSTMENTS TO THE AGENDA.**
8. **CONSENT AGENDA.**

A. To see if the Board will vote to approve the following appointments:

Lucy Saunders-Kish Reading Recovery Teacher, Oxford and Rowe

Maranda Parent	Art Teacher, Otisfield and Guy E. Rowe
Emily Duggan	Kindergarten Teacher, Oxford Elementary
Rachel Potter	Music Teacher, Oxford Hills Middle School
Lindsay Cutting	Grade 5 Teacher, Paris Elementary School
Genevieve Chaloult	Special Education Teacher, Guy E. Rowe
Greta Manley-Hughes	Grade 2 Teacher, Oxford Elementary School
Sean Johnson	Special Education Teacher, Paris Elementary
Sarah Demer	Educational Technician II, Hebron Station School
Darcy Chase	Grade 6 Humanities Teacher at Paris Elementary
Greg Cooper	52 Week Custodian, OHCHS
Kelly Ames	52 Week Custodian, OHCHS
Eric Fredrick	20hr/38 Week Custodian, Oxford Elementary
Angela Noyes	20hr/38 Week Custodian, Paris Elementary
Kelley Wallace	Special Education Life Skills, Paris Elementary
Philip Kimball	25hr/38 Week Custodian at Waterford Memorial
Jennifer Weltner	Food Service Assistant, Guy E. Rowe and OHMS
Linda Westleigh	15hr/38 Week Custodian at Agnes Gray Elementary
Ivory Cavers	Education Technician III at Harrison

NOTE: See enclosed biographies.

- B. To see if the Board will vote to approve the following coaching candidate for the Fall 2016 season:**

Ann Schleafer	OHMS A Team Girls Soccer
Shannon LaFrance	Freshman Football

- C. To see if the Board will vote to approve the following Oxford Hills Comprehensive High School Extra Curricular Assignments for the 2016-2017 School Year:**

<u>Class/Club</u>	<u>Advisor(s)</u>
Senior Class Advisor	Stacie Hanscom
Junior Class Advisors	Jen Cash & Torrey Poland
Sophomore Class Advisor	Stephanie Grover & Virginia Valdes
Freshman Class Advisors	Jen Cox & Barbara Rooth
Band and Orchestra Director	Kyle Jordan
Choral Director	Dennis Boyd
Drama Club	Corinne Turner
Interact Club Advisor	Tina Fox
Key Club	Amy (Patterson) White & Dennis Boyd
National Honor Society	Jen Cash & Torrey Poland
Student Council	Craig Blanchard & Ken Poulin

Varsity Math Team Coach	Allen Gerry
Assistant Math Team Coach	Steve Buttner
Yearbook Advisor	Cindi Kugell

<u>Department</u>	<u>Leaders</u>
English	Brewster Burns
Math	Torrey Poland
Science	Sasha Rancourt-Thomas & Mike Morrell
Social Studies	John Pinto
Special Education	Brandy Seames
World Languages	Anne Smith

D. To see if the Board will vote to approve the following Lead Teacher positions:

Jenn Chaffin	Agnes Gray Elementary School .5 Lead Teacher
Sarah Timm	Agnes Gray Elementary School .5 Lead Teacher
Bailey Graffam	Hebron Station School Lead Teacher
Cathy Scribner	Otisfield Community School Lead Teacher
Katrina Soucy	Waterford Memorial School .5 Lead Teacher
Jennifer Stevens	Waterford Memorial School .5 Lead Teacher
Robert Ripley	Harrison Elementary School Lead Teacher

E. To see if the Board will vote to approve an anonymous gift of \$10,000 to Oxford Elementary School to supplement classroom libraries?

9. ACTION ON MINUTES:

A. To see if the Board will vote to approve the minutes of the July 11, 2016 regular Board Meeting?

10. UNFINISHED BUSINESS: None

11. NEW BUSINESS:

- A. To See if the Board will vote to transfer \$10,000 from Contingency to Oxford Hills Comprehensive High School to cover District costs associated with the Chinese exchange teachers program.**
- B. To see if the Board will vote to approve a traditional one night field trip for Agnes Gray Grade 4 students to the 4-H Camp in Bryant Pond from September 29, 2016 through September 30, 2016?**

NOTE: Please see enclosed Letter of Request with objectives.

- C. To see if the Board will enter into executive session, in accordance with 1 M.R.S.A. § 405 (6)(B), to conduct a readmission hearing?

NOTE: This readmission hearing is scheduled for approximately 7:15 p.m.

- D. To see if the Board will vote to readmit a student?

- E. To see if the Board will vote to enter executive session in accordance with 1 M.R.S.A. § 405 (6)(D), to discuss negotiations between the Oxford Hills School District Board of Directors and the Oxford Hills Education Association?

- F. To see if the Board will vote to approve the Oxford Hills Education Association contract as recommended by the Negotiations Committee pending Education Association member ratification with the same contract on or before August 29, 2016?

NOTE: Negotiations Committee will have a recommendation.

- G. To see if the Board will vote to enter executive session in accordance with 1 M.R.S.A. § 405 (6)(D), to discuss negotiations between the Oxford Hills School District Board of Directors and the Oxford Hills School District Supervisors?

- H. To see if the Board will vote to approve the Oxford Hills School District Supervisors contract as recommended by the negotiations committee?

NOTE: Negotiations Committee will have a recommendation.

12. QUESTIONS/COMMENTS FROM THE BOARD.

13. ADJOURNMENT.

TO: BOARD OF DIRECTORS
FROM: Rick Colpitts, Superintendent of Schools
DATE: Monday August 15, 2016

RE: SUPERINTENDENT'S UPDATE

1. ADMINISTRATIVE UPDATES:

2. RESIGNATIONS:

- **Anne Grallert, Grade 6 Teacher at Oxford Elementary School, 2 years, effective July 26, 2016.**
- **Logan Landry, Grade 6 Humanities Teacher at Paris Elementary School, 2 years, effective August 28, 2016.**
- **Chelsea Leadbetter, Grade 2 Teacher at Oxford Elementary School, 2 years, effective July 21, 2016.**
- **Lorraine Jabine, Grade 4 Teacher at Guy E. Rowe Elementary School, 2 years, effective July 21, 2016.**
- **Kyra Eells, Food Service Manager II at Otisfield Community School, 3 years, effective 8/8/16.**
- **Elaine Moore, Food Service Assistant at Paris Elementary School, 1 year, effective August 28, 2016.**
- **Kimberly Chouinard, Kindergarten Teacher at Waterford Memorial School, 1 year, effective August 28, 2016.**
- **Joan Wenzel, Social Studies Teacher at Oxford Hills Middle School, 35 years, effective August 28, 2016.**
- **Jaimee Smith, Grade 6 STEM Teacher at Guy E. Rowe Elementary School, 5 years, effective August 28, 2016.**
- **Dulsey Varney, School Nurse at Oxford, Otisfield and Agnes Gray Schools, 2 years, effective August 28, 16.**

TRANSFERS:

- **Jeanne Feder, Special Education Teacher at Harrison Elementary School to Special Education Teacher at Agnes Gray Elementary School.**
- **Bette Britton, Educational Technician I at Oxford Hills Comprehensive High School to Educational Technician at Agnes Gray Elementary School.**
- **Erica Rogers, Educational Technician II at Oxford Hills Middle School to Educational Technician III at Guy E. Rowe Elementary School.**
- **Barbara Leonard, .7 FTE Elementary Physical Education Teacher to .6 FTE Elementary Physical Education Teacher.**
- **Kim Kangas-Smith, .9 FTE Elementary Physical Education Teacher to 1. Elementary Physical Education Teacher.**
- **Lorette Ayotte, Special Education Educational Technician II at Oxford Elementary School to Educational Technician II at Otisfield Community School.**
- **Mike Tozier, District Mechanic to District School Bus Driver.**
- **Deven Andrews, 38 Week Custodian at Guy E. Rowe Elementary School to 38 Week Custodian at Harrison Elementary School.**

- Jane Strauss, Kindergarten Teacher at Waterford to Reading Recovery Teacher at Oxford Elementary School.
- Jennifer Stevens, Pre-Kindergarten Teacher at Waterford Memorial School to Kindergarten Teacher at Waterford Memorial School.
- John Lavertu, 40hr/52 week Custodian at Oxford Elementary School to 40hr/52 week Custodian at Guy E. Rowe Elementary School.
- Darcy Sawyer, Oxford Elementary School 20hr/38 Week Custodian to Oxford Elementary School 52 Week Custodian.
- Rodney Saunders, Oxford Hills Comprehensive High School 52 Week Custodian to Oxford Hills Middle School South Campus 40hr/38 week Custodian.
- Burt Bennett, Guy E. Rowe Elementary School 40hr/38 week Custodian to Oxford Hills Comprehensive High School 40hr/38 week Custodian.
- Jennifer Meserve, Paris Elementary School 40hr/38 week Custodian to Oxford Hills Middle School North Campus 40hr/38 week Custodian.
- Carol Fanjoy, Paris Elementary School Head Custodian to Oxford Hills Middle School North Campus 40hr/52 week Custodian.
- Denise McAllister, Waterford Memorial School and Paris Elementary School 52 week Custodian to Paris Elementary School 40hr/52 week Custodian.
- Vincent Alai, Oxford Hills Middle School North Campus 40hr/52 week Custodian to Oxford Hills Comprehensive High School 40hr/52 week Custodian.
- Amanda Cormier, .6 FTE to .8 FTE Special Education Teacher at Otisfield Community and Hebron Station Schools.

3. ENCLOSURES:

- 3.1 Minutes from Operations Committee meetings.
- 3.2 Letter of Request for Agnes Gray Grade 4 field trip to Bryant Pond 4-H Camp
- 3.3 Article from PESPWire, a national, quarterly bulletin from the EPA's Pesticide Stewardship program, on Oxford Hills School District's Integrated Pest Management Program
- 3.4 New Teacher Biographies

4. Congratulations to Lydia Grover on earning her Master of Science Degree in Education from University of Southern Maine.

5. If you have not turned in your Board Committee Preference Sheet to Debra, please do so at Monday night's meeting.