

OXFORD HILLS SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF DIRECTORS

743-8972

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DATE: <u>Monday, July 11, 2016</u>
TIME: 7:00 p.m.
LOCATION: Central Office, 232 Main Street, South Paris, Community Room #201

A G E N D A

Welcome to new Board Directors Diana Olsen and David McVety from Otisfield.

1. **CALL TO ORDER.** Chairman Ronald Kugell will preside.
2. **FLAG SALUTE.**
3. **WELCOME TO VISITORS.**
4. **QUESTIONS/COMMENTS FROM THE PUBLIC.**
5. **REPORTS.**

Student Representative
Operations Committee
Personnel Committee

Ms. Rosemary Eichorn
Mr. Williams
Ms. Cordwell

Scheduled Committee Meetings:

Personnel Committee	July 11, 2016	5:00 pm	Central Office Room 206
Operations Committee	July 11, 2016	6:15 pm	Central Office Room 206
Negotiations Committee	July 19, 2016	10:00am	Central Office Room 206

6. **SUPERINTENDENT'S REPORT.**
7. **ADJUSTMENTS TO THE AGENDA.**
8. **CONSENT AGENDA.**

A. To see if the Board will vote to approve the following appointments:

Caprice Littlefield	Special Education Teacher, School TBD
Charity Manjourides	Grade 2 Teacher, Guy E. Rowe Elementary School
Mary Beth Grover	Special Education Teacher, School TBD
Maria Yanni	Special Education Teacher, School TBD
Kelli Knapp	Grade 2 Teacher, Guy E. Rowe Elementary School
Elizabeth Gallagher	Nurse, OHCHS
Kelly Hodgman-Burns	School Counselor, OHMS
Tara-Lee Truman	Grade 4 Teacher, Paris Elementary School
Charlotte Palmer	Science Teacher, OHMS
Kim Desjardins	Grade 1 Teacher, Oxford Elementary School
Laura Waite	Grade 2 Teacher, Otisfield Community School
Zachary Knights	Science Teacher, OHMS
Tracy Philbrook	Grade 1 Teacher, Paris Elementary School
Karli Ellis	Pre-Kindergarten Teacher, Rowe
Joshua Paul	Latin Teacher, OHCHS
Haley Grover	Kindergarten Teacher, Guy E. Rowe Elementary
Jennifer Kenyon	Special Education Teacher, Paris Elementary
Colleen Tourigny	Special Education Teacher, OHMS
Karin Bisson	Grade 2 Teacher, Agnes Gray Elementary School

NOTE: See enclosed biographies

9. ACTION ON MINUTES:

- A. To see if the Board will vote to approve the minutes of the June 20, 2016 regular Board Meeting?

10. UNFINISHED BUSINESS:

- A. To see if the Board will vote to approve the Performance Evaluation Professional Growth Plan?

NOTE: Board members interested in learning more about the plan are invited to attend the Personnel Committee meeting before the Board meeting, Monday July 11th at 5:00.

11. NEW BUSINESS:

- A. To see if the Board will elect a Chair?

NOTE: See enclosed Board Policy BDB regarding duties of the Chair and Vice Chair. Committee sign-up forms are also enclosed and can be turned in at the meeting.

B. To see if the Board will elect a Vice Chair?

C. To see if the Board will elect four Board members to serve on the Finance Committee?

NOTE: The Finance Committee is required by law. It consists of five members, namely, The Board Chair and four additional members appointed by the Board. Current members are Bob Jewell, Barry Patrie and Board Chair Ron Kugell. Two additional nominations will be necessary to complete the Finance team.

D. To see if the Board will appoint Debra Hertell as the Voter Registration Clerk for District meetings?

NOTE: By law, the Board appoints a Voter Registration Clerk for District meetings.

E. To see if the Board will vote to enter executive session in accordance with 1 M.R.S.A. § 405 (6)(D), to discuss negotiations between the Oxford Hills School District Board of Directors and the Central Office Executive Staff?

F. To see if the Board will vote to approve the wages as recommended by the Negotiations Committee for the Central Office Executive Staff?

NOTE: Negotiations Committee will have a recommendation.

12. QUESTIONS/COMMENTS FROM THE BOARD.

13. AJOURNMENT.

TO: BOARD OF DIRECTORS
FROM: Rick Colpitts, Superintendent of Schools
DATE: Monday July 11, 2016

RE: SUPERINTENDENT'S UPDATE

1. ADMINISTRATIVE UPDATES:

2. RESIGNATIONS:

- Sarah Gray, Kindergarten Teacher, Guy E. Rowe Elementary School, 10 years effective August 28, 2016.
- Stephanie Peters, Special Education Teacher, Oxford Elementary School, 1 year, effective June 30, 2016.
- Nancy Young, Food Service Assistant at Guy E. Rowe Elementary School, 16 years, effective June 15, 2016.
- Jason Lariviere, Grades 7 and 8 Math/Science Teacher, Oxford Hills Middle School, 4 years, effective August 26, 2016.
- Brittany Berube, Grade 1 Teacher, Paris Elementary School, 1 year, effective June 15, 2016.
- Valerie Young, Grade 1 Teacher at Oxford Elementary School, 2 years, effective June 30, 2016.
- James Hamalainen, Music Teacher at Guy E. Rowe Elementary School, 12.5 years, effective August 28, 2016.
- Janelle Foster, Kindergarten Teacher at Oxford Elementary School, 2 years, effective June 30, 2016.
- Melissa Albert, Art Teacher, Agnes Gray and Guy E. Rowe Elementary Schools, 1 year, effective June 30, 2016.

TRANSFERS:

- Katie Thomas, Grade 6 Humanities Teacher at Oxford Elementary School to Grade 5 Teacher at Otisfield Community School effective FY 2017.
- Diane Crocker, Educational Technician I at Guy E. Rowe Elementary School to Educational Technician I at Oxford Hills Middle School effective FY 2017.
- Melissa Kluge, Special Education Teacher at Paris Elementary School to Applied Academics Special Education Teacher at Oxford Hills Comprehensive High School.
- Cynthia Powers, Grade 1 Teacher at Oxford Elementary School to Grade 1 Teacher at Otisfield Community School.

3. ENCLOSURES:

- 3.1 Meeting Notes from the Operations/Finance joint Committee meeting.
- 3.2 Team GPA Awards
- 3.3 Policy BDB - Board Officers
- 3.4 Oxford Hills School District Board Committee Preference Sheet
- 3.5 Oxford Hills School District Board Committees July 11, 2016
- 3.6 New Employee Biographies

4. Included in your packet is The Oxford Hills School District Board Committee Preference Sheet along with a Committee choice sheet. Please select the committee(s) you would like to serve on and return to Debra at Monday night's meeting or as soon as you are able.

5. The following positions are still vacant, the District is looking for qualified applicants to fill them:

Elementary Art Teacher

Literacy Coach

Reading Recovery Teacher

Elementary Special Education Teacher