

**OXFORD HILLS SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF DIRECTORS**

743-8972

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**DATE:** Monday November 4, 2019

**TIME:** 7:00 p.m.

**LOCATION:** Central Office, 232 Main Street, South Paris, Community Room #201

**A G E N D A**

1. CALL TO ORDER. Board Chair Diana Olsen will preside.

2. FLAG SALUTE.

3. WELCOME TO VISITORS.

4. QUESTIONS/COMMENTS FROM THE PUBLIC.

5. REPORTS.

Student Representative

Ms. Catrina Wilson

**Scheduled Committee Meetings:**

6. SUPERINTENDENT'S REPORT.

7. ADJUSTMENTS TO THE AGENDA.

8. CONSENT AGENDA.

A. To see if the Board will vote to approve the Superintendent's recommendation of Mariteresa Jackson as Elementary Social Worker at Oxford Elementary School and Agnes Gray Elementary School?

**NOTE:** Ms. Jackson holds a Masters Degree in Social Work from University of the New England. She comes to us from Tri County Mental Health Services in Lewiston where she has been employed as a clinician.

B. To see if the Board will vote to approve the Superintendent's recommendation of Travis Dunbar as Social Skills Teacher at Guy E. Rowe Elementary School?

**NOTE: Mr. Dunbar holds a Bachelor of Arts Degree in English/Secondary Education and a Masters Degree in Education with a specialization in Special Education. His employment history includes working as an educational consultant at Long Creek Youth Development Center, an IEP Coordinator at Biddeford High School and a special education teacher in Lewiston.**

**C. To see if the Board will vote to approve the following coaching candidate stipend position for the Winter 2019-2020 athletic season:**

**OHMS Boys' Basketball head Coach, A Team    Riley Chickering**

**D. To see if the Board will vote to approve the following Gifted and Talented stipends:**

<b>OHCHS</b>	<b>Amy White</b>
<b>Guy E. Rowe Elementary School</b>	<b>Dana Dudley</b>
<b>Waterford Memorial School</b>	<b>Jennifer Stevens</b>
<b>Harrison Elementary School</b>	<b>James Thornton</b>

**9. ACTION ON MINUTES:**

**A. To see if the Board will vote to approve the minutes of the October 21, 2019 regular Board Meeting?**

**10. UNFINISHED BUSINESS:**

**11. NEW BUSINESS:**

**A. To hear a presentation by Superintendent Colpitts and Business Manager Cathy Coffey on the "pitfalls" of EPS formula.**

**B. Questions and answers with local legislators.**

**C. To hear highlights from Board members and administrators who attended the MSMA Annual Fall Conference.**

**D. To see if the Board will vote to approve the first reading of the following policies:**

<b>GBEB</b>	<b>Staff Conduct With Students</b>
<b>JEA</b>	<b>Compulsory Attendance</b>
<b>JHB</b>	<b>Truancy</b>
<b>ACAD</b>	<b>Student Hazing</b>
<b>JLCB</b>	<b>Immunization of Students</b>

- E. To see if the Board will vote to enter executive session (pursuant to 1 M.R.S.A. §405(6)(B) to conduct a hearing to determine if a student should be expelled from the Oxford Hills School District?

**NOTE: This hearing is scheduled for approximately 8:00 p.m. By way of explanation, expulsion is an action to remove a student from school which can only be voted by the Board of Directors. Title 20-A, Chapter 101, Section 1001, § 9: Students Expelled or Suspended:**

**"Following a proper investigation of a student's behavior and due process proceedings, if found necessary for the peace and usefulness of the school, they shall expel any student:**

- a. who is deliberately disobedient or deliberately disorderly;**
- b. for infractions of violence;**
- c. who possesses on school property a firearm as defined in Title 17-A, section 2, subsection 120A, without permission of a school official; or**
- d. who, with use of any other dangerous weapon as defined in Title 17-A, section 2, paragraph A, intentionally or knowingly causes injury or accompanies use of a weapon with a threat to cause injury; or**
- e. who possesses, furnishes or trafficks in any scheduled drug as defined in Title 17-A, chapter 45."**

- F. To see if the Board will vote to expel a student?

**12. QUESTIONS/COMMENTS FROM THE BOARD.**

Board member Troy Ripley requested an opportunity to share a calendar idea to address "summer slide" with the Board.

**13. ADJOURNMENT.**

**TO: BOARD OF DIRECTORS**  
**FROM: Rick Colpitts, Superintendent of Schools**  
**DATE: Monday, November 4, 2019**

**RE: SUPERINTENDENT'S UPDATE**

**1. ADMINISTRATIVE UPDATES:**

**2. RESIGNATIONS:**

- **Jill Ainaire, Special Education Teacher at Guy E. Rowe Elementary School, 4 years, effective November 20, 2019.**
- **Mark Soehren, OHMS Boys Basketball Head Coach, A Team.**

**3. ENCLOSURES:**

- 3.1 Minutes from Policy and Finance Committees**
- 3.2 Oxford Hills Middle School September Behavior Report**
- 3.3 Board Meeting Schedule January 2020-June 2020**

**4. Congratulations to November Students of the Month:**

<b>Marissa Rivas – Grade 9</b>	<b>Wyatt Knightly – Grade 10</b>
<b>Tanner Morrison – Grade 11</b>	<b>Broc Larocque – Grade 12</b>

**5. Paris Elementary School update: The school sustained significant damage from a fire set in two bathrooms on October 1. Paris students completed their day at OHCHS. School was canceled for Paris elementary students on October 2,3, and 4 while the district assessed damages. Paris Elementary students in Pre-K to grade 4 returned to Paris Elementary on October 7. Students in grades 5 and 6 were housed at the Bryant Pond Learning Center and the Norway armory (rain location) and Roberts Farm. The school opened to all students on October 15. The grade 5&6 bathroom remained closed for more substantial renovation. The bathrooms have been painted and new electrical fixtures replaced. The remaining item scheduled to be completed the last week of October is the floor. This has been a challenging month for the Paris faculty and staff and district facilities crew. I am very appreciative of their flexibility, positive attitude and continued focus on returning to “normal” as quickly as possible.**

**6. The District had seven board members representing MSAD 17 at the MSMA/MSBA Fall Conference in Augusta. Those in attendance will have an opportunity at the Board meeting to share highlights of their conference visit. Ron Kugell and Stephen Cummings were recognized at the MSBA Luncheon for the years of service as members of the MSAD 17 Board of Directors. Ron has been on the board for 36 years and Stephen for 13 years. Natalie Andrews was elected to MSBA Board of Directors as the representative for Region 6 at the annual delegate assembly. Congratulations to Ron, Stephen and Natalie!**

**7. The Ad Hoc Committee to Study a Later School Start met October 29 for the first time. Heather Manchester was charged by the Superintendent organize this Ad Hoc**

**Committee. The Committee is comprised of Curriculum Committee members, teachers, administrators, parents and students. The committee reviewed research and provided feedback on the language of three proposed surveys (students, staff and community members). The surveys are expected to go out both electronically and be available in paper at selected sites in the communities. The Ad Hoc Committee will combine with the Curriculum Committee at its next regularly scheduled meeting to review initial results of the surveys.**

- 8. The District has been notified by Chief Federico of the Norway Police Department that the School Resource Officer (SRO), Mitchell Shaw at the Guy E. Rowe School has resigned. His last day at the school was October 30. The Norway Police Department and MSAD 17 have a Memo of Understanding that outlines how the new School Resource Officer will be selected. MSAD 17 has a policy on School Resource Officers that has been shared with the department. The SRO is an employee of the Town of Norway. They will recruit and conduct preliminary interviews. Once the field is narrowed to an individual the district will have an opportunity to interview the candidate. A candidate must be approved by both parties before being offered the position.**
- 9. Parent Teacher Conferences were held on October 24. Early reports indicate that participation was strong.**